



Chhatrapati Shahu Maharaj Shikshan Sanstha's
DENTAL COLLEGE & HOSPITAL
Paithan Road, Kanchanwadi, Chhatrapati Sambhajinagar



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INSTITUTIONAL STRATEGIC PLAN

Areas of Operation	Strategic Plan
1. Education	<ol style="list-style-type: none">1. Continue to integrate students and alumni feedback on a continuing basis for & with the developments in curriculum.2. Provide mentoring support to all faculty members especially those at the junior level.3. Provide support in the form of human resources, technology and exposure to different sources for development of student centric learning courses.4. Provide for development of faculty in curriculum design.5. Provide mentoring and counseling services to students to ensure that there is no learner failure.6. Co-design programs and modules with organizational partnership that will enhance clinical skills of students.7. Continue to follow a system of continuous evaluation and feedback to the student to create a community of skilled and ethical practitioner.8. Create enough facilities and support infrastructure to ensure that there are no learner failures. Hence, the success of the teacher of the programme will be determined by the strength of its weakest link that what action has been taken to convert the weakest of the weak performer of the class into a higher performer. This obviously implies an investment in competency building of our students through tutorial and small group activities, and special attention to such students on one on one basis.9. Formulation and Implementation of "Saravaatun Samruddhi Abhiyaan"



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2. Research and Publications

1. **Constitute Institutional Research Committee.**
2. **Principal to identify potential researchers that include faculty and PG and UG students.**
3. **Create platforms (physical / virtual) for sharing research concepts across different departments.**
4. **Develop research media (newsletters /blogs, etc.)**
5. **Encourage national/International publication and provide the best available support.**
6. **Contributors are rewarded based on their search rough put.**
7. **Consider select faculty researchers for suitable rewards such as compensatory allowance for attendance of services/workshops related to the field, for the next academic year.**
8. **Consider other contributors for suitable rewards.**
9. **Acknowledge researchers intermedia.**

3. Curricular Aspects

1. **Organize more learner programs at UG level.**
2. **Seek industry funding for research setup on organizational funding for applicable in-house research.**
3. **Create financial and non-financial support infrastructure to facilitate faculty to pursue the same.**
4. **Provide innovative, state-of-the-art facilities and laboratories that can function as or serve multidisciplinary research needs of faculty community.**
5. **It would also provide for financial and non-financial support for encouraging publication.**
6. **Create infrastructure and resources for research which will impact the development of the state, country and society.**
7. **Develop & communicate policies related to intellectual property and its commercialization.**
8. **To prepare better and latest equipment or technologies for students learning.**
9. **To organize modules and short courses in different dental specialties.**




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<p>4. Faculty</p>	<ol style="list-style-type: none"> 1. Source faculty from leading research and academic institutions in a more aggressive manner. 2. Source faculty from leading institution both in the government and private. 3. Create a faculty development programme for new faculty especially those who have just completed their masters' programme and have a research bent of mind. This will help to create a pool of potential faculty. 4. Provide a mentorship and assistance programme for junior faculty. Encourage faculty participation in national/International senior /workshop/conference. 5. Likewise performance incentive for outstanding research as evidenced by publication national and international journals, books published by leading publishers will also be put in place.
<p>5. Student</p>	<ol style="list-style-type: none"> 1. Participate in all major national and international education exhibitions. 2. Strengthen exchange relationship with well-known Institutions/ students exchange programme. 3. To promote an all-round development of the students, ITS Dental College Hospital & Research Centre will create a separate programme on soft skills, personality development and languages. 4. Students will also be encouraged to participate in national and international events.
<p>6. Community Development</p>	<ol style="list-style-type: none"> 1. Our institute will be seen as a branch mark community service provider and an active promoter of inclusive growth. 2. We actively participate in empowering poorer communities through education and development of employable skills. 3. We will also actively participate to develop competencies of NGOs and other social organizations to strengthen the bondage with community or social organizations at a national level.



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7. Accreditation and Recognition	<ol style="list-style-type: none">1. Re-Assess NAAC grade and work in areas for improvements.2. Re-Assess ISO manual and modify the defaults.3. Prepare for AQAR 2022-23 and thereby along.4. To acquire and improve NIRF Ranking with the target to be among the best institutions in India.
8. Alumni Connect	<ol style="list-style-type: none">1. Strengthen the Alumni engagement in various feedback modules to improve quality education.2. Motivate and Engage Alumni in training and placement of existing students.



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