

DENTAL COLLEGE & HOSPITAL, AURANGABAD

छत्रपती शाहू महाराज शिक्षण संस्थेचे

दंत महाविद्यालय व रुग्णालय, औरंगाबाद

Address : Kanchanwadi, Paithan Road, Aurangabad - 431011 (M.S.) कांचनवाडी, पैठण रोड, औरंगाबाद-४३१०११ (एम.एस.)

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UG/PG/Ph.D. Recognized Institute by Dental Council of India/Central Govt. New Delhi and affiliated to Maharashtra University of Health Sciences, Nashik. (M.S.)

STRATEGIC PLAN

SR NO.	PLAN	PROJECT INDICATORS	OBJECTIVES	DURATION
1	Short term plan 1-5 years	Promote Digital learning through Learning Management System	Provide support in the form of technology and exposure to different sources for development of student centric digital learning courses. Create Digital learning materials including audio/visuals accompanying for ease of learning. Create question banks for solving Create field assignments. To prepare better and latest technologies for students learning	2020-2025
		Integrate Technology in Management through Enterprise Resource Planning (ERP)	Migration from manual to digital process and online data management and query handling to increase operational efficiency.	
		Establish Incubation Center that facilitates research collaborations, product development and training	Identifying potential institutes/organizations who can contribute to research and development	
		Enhance Research activities for UG, PG & Ph.D.	Identify potential researchers from UG students Create platforms (physical / virtual) for sharing research concepts across different departments Develop research media (newsletters /blogs, etc.) Encourage national/International publication Acknowledge researchers intermedia. Seek industry funding for research setup on organizational funding for in-house research	
		Establish tie ups with health organizations to promote value added internship & foster clinical practices & Opportunities for incumbents	Identifying potential partners Rationalizing the IPR initiatives.	



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1.	Short Term Plan 1-5 years	Enriching network with stakeholders' alumina, parents & academican Dental medicinal industry experts	Develop networking agenda for mutual benefit, conduct drive for networking through meets and gathering. Continue to integrate students and alumni feedback on a regular basis for & with the developments in curriculum. Motivate and Engage Alumni in training and placement of existing students	2020-2025
		Conduct FDP to develop disciplinary, creative & innovative minds.	Identifying the area for development for faculty members. Identifying Experts in the field making FDP Calendar and Schedule Training	
		Conduct students Excellence program to facilitate professional excellence	Conduct regular tests to Identify development area Create Calendar & Schedule program Organize more learner programs at UG level Organize modules and short courses in dental specialties. To promote an all-round development of the students, the institute will create a separate program on soft skills, personality development and languages.	
		Incubation Center	Establish incubation center with all facilities, approach expert guidance to identify incubates & develop proposal	
		Conduct MET workshop for teachers & health professionals	Identify areas for training, Identify organizations, Identify experts, Create calendar & Conduct MET & TTT	
		Accreditation and Recognition	Re-Assess ISO manual and modify the defaults. Prepare for NAAC Accreditation	
		NIRF preparation	Develop systems and process benchmarking Procure NIRF ranking	
		Mentor Mentee support for faculty and students	Provide mentoring support to all faculty members especially those at the junior level. Provide mentoring and counseling services to students to ensure that there is no learner failure.	


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2	Medium term plan 1-8 years	Joint-collaborative research & development projects with the industry & research centers Establishment of IPR cell	Identify and short list research area, Identify industries & organizations for collaborations, Identify researchers to Initiate collaborations for research topics identified. Identify the patentable research project; verify the originality filling for patents. Co-design programs and modules with organizational partnership that will enhance clinical skills of students.	2020-2028
		Awards and recognitions	Invite proposal, Develop Theme, Conduct Activity, Arrange innovation exhibition and competition. Contributors in research are rewarded based on their search throughout performance incentive for outstanding research as evidenced by publication national and international journals, books published by leading publishers will also be put in place. Consider select faculty researchers for suitable rewards such as compensatory allowance for attendance of workshops related to the field, for next academic year.	
		Development of infrastructure for overall betterment	Create enough facilities and support infrastructure to ensure that there are no learner failures. Hence, the success of the teacher of the program will be determined by the strength of its weakest link that what action has been taken to convert the weakest of the weak performer of the class into a higher performer. This obviously implies an investment in competency building of our students through tutorial and small group activities, and special attention to such students. Create infrastructure and resources for research which will impact development of state, country and society. Provide innovative, state-of-the-art facilities and laboratories that can function as or serve multidisciplinary research needs of faculty community. Create financial and non-financial support for infrastructure to facilitate faculty to pursue same.	



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Estd : 1991

MUHS College Code : 2402

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3	Long term goal 1-12 years	Setting up health service facilities in collaboration with industry / CSR	Identify the areas of health science activity based on the outcomes of medium terms goals. Design business models. Engage the students in such projects.	2020-2032
		Collaboration with research institute internationally	Identify and short list research areas. Identify the industries/organization for collaboration for research Initiate collaboration for research topics Identified. Participate in all major national and international education exhibitions. Students will also be encouraged to participate in national and international events. Source faculty from leading research and academic institutions in a more aggressive manner. Source faculty from leading institution both in the government and private.	
		Community Development activities	Actively participate to develop competencies of NGOs and other social organizations to strengthen the bondage with community social organizations at a national level. Participate in empowering poorer communities through education and development of employable skills.	
		Intellectual property policies	Develop & communicate policies related to intellectual property and its commercialization.	
		Promote Digital Governance	Make necessary budget provisions to procure advanced software to make e-governance applicable in all modules of teaching-learning, patient management, administration and overall creativity. Paperless Management System.	

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